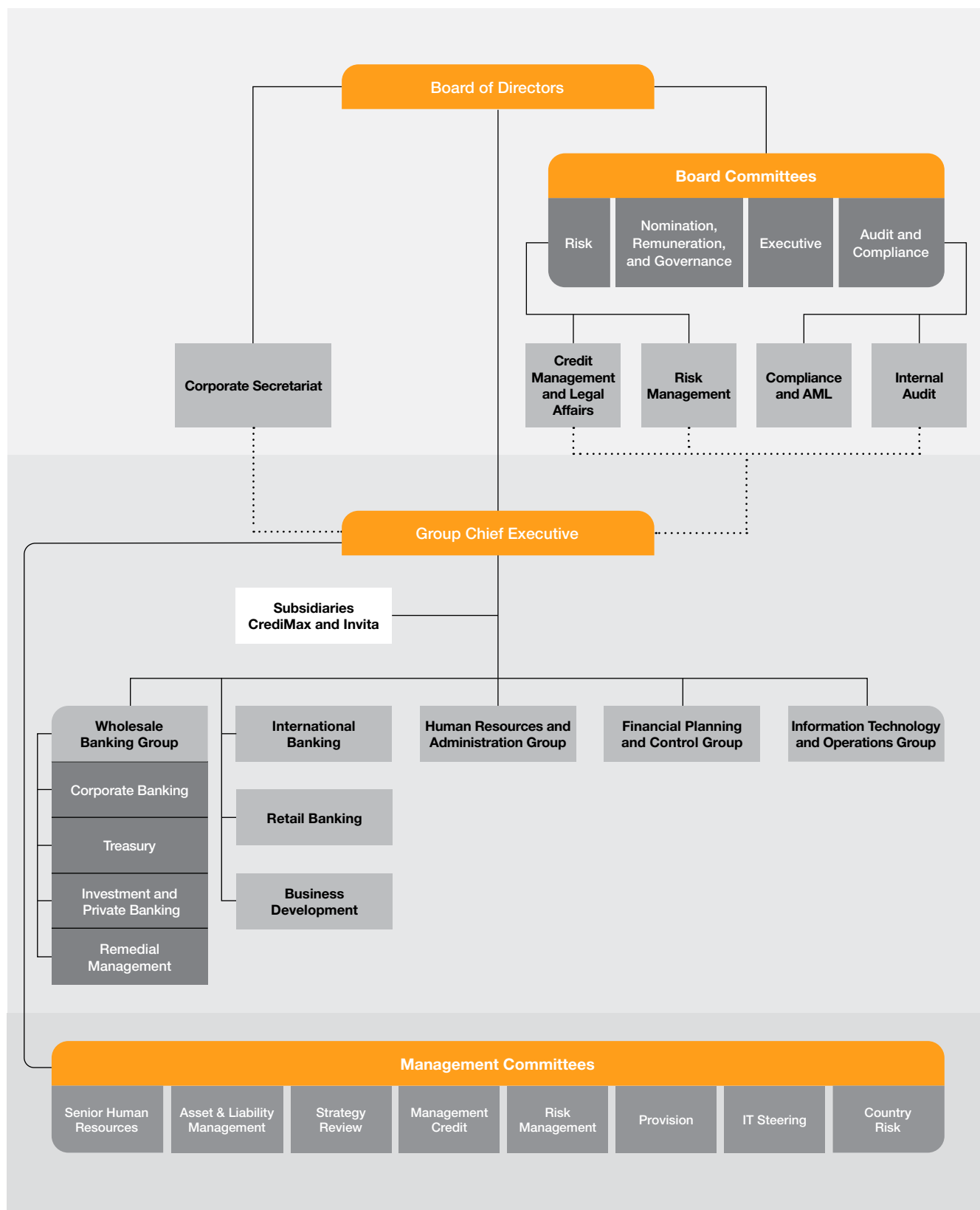


Organisation information

Organisation structure



Executive management interests

The number of shares and bonds held by members of the Executive Management team as of 31 December 2020 was as follows:

Name	Type of shares	31 Dec 2020	31 Dec 2019	Bonds	
				31 Dec 2020	31 Dec 2019
Abdulrahman Ali Saif	Ordinary	979,893	532,237	-	-
Hassaan Mohammed Burshaid	Ordinary	486,318	463,160	-	-
Mohammed Abdulla Isa	Ordinary	183,750	175,000	-	-
Hassan Mohamed Abouzeid	Ordinary	-	-	-	-
Nadeem A. Aziz Kooheji	Ordinary	160,102	54,927	-	-
Rashad Ahmed Akbari	Ordinary	689,243	530,000	-	-
Adel Abdulla Salem	Ordinary	82,425	-	-	-
Raj Dugar	Ordinary	103,180	94,405	-	-
Ajay Jaiswal	Ordinary	-	46,899	-	-
Mohamed Ahmed Noor AlRayes	Ordinary	8,054	-	-	-
Hussain A.Majeed Toorani	Ordinary	5,205	-	-	-
Alexandar Ewan Stirling	Ordinary	-	-	-	-

Executive Senior Management trading of the Bank's shares and bonds during 2020

Name	Trading through Bahrain Bourse	Date of trading
Ajay Jaiswal	Sold 49,243 shares	22 April 2020

Management Committees

Management Committees are chaired by the Group Chief Executive. Committee members are heads of the relevant divisions appointed by the Committee Chairman.

Committee	Summary terms of reference, roles and responsibilities:	Frequency of meetings:
Senior Human Resources Committee - SHRC	Establishes appropriate policies, procedures, and guidelines for the management of human resources.	Once every other month
Asset and Liability Management - ALMC	Establishes policies and guidelines for the overall management of the statement of financial position and its associated risks.	At least once a month
Strategy Review	Reviews and monitors progress on strategic initiatives.	Twice a year
Management Credit Committee - MCC	Approves credit and investment proposals above a specific limit. Also reviews and recommends any proposal requiring Executive Committee or Board approval.	Once a week
Risk Management - RMC	Identifies, measures, monitors, and controls risk by establishing risk policies and procedures.	Once every quarter
Provision Committee - PC	Reviews and establishes provisioning requirements for loans, advances, and investments.	Once every quarter
IT Steering Committee	Direct, review, and approve IT strategic plans, oversee major initiatives, prioritizes initiatives across the Bank as a whole, and review/assess the Bank's technology maturity on an ongoing basis.	Every two months
Country Risk Committee - CRC	Reviews and approves the country wise strategy and exposure limits for currency, industry sector, type, secured/unsecured exposures.	Minimum 6 meetings in a year

Organisation information continued

Major BBK shareholdings as of 31 December 2020

The company's ownership in other companies listed on the Bahrain Bourse (5% and above):

Name/Entity	Nationality/ Headquarters	Legal status	Ownership date	%	Number of shares	
					31 Dec 2020	31 Dec 2019
Bahrain Kuwait Insurance (BKIC)	Bahrain	BSC	2006	6.82	9,759,636	9,759,636
SICO	Bahrain	BSC (c)	2006	7.91	33,896,140	33,896,140
Bahrain Commercial Facilities Company	Bahrain	BSC	1994	23.03	47,023,363	47,023,363

Major shareholders of the company's outstanding shares (5% and above):

Name/Entity	Nationality/ Headquarters	Legal status	Ownership date	%	Number of shares	
					31 Dec 2020	31 Dec 2019
Ithmaar Holding B.S.C.	Bahrain	BSC	2008	26.06	354,833,086	337,936,273
Social Insurance Organization (Pension Fund Commission)	Bahrain	Governmental Institution	1986	19.27	262,441,331	249,944,126
Kuwait Investment Authority (KIA)	Kuwait	Investment Company	1990	19.20	261,419,723	248,971,165
Social Insurance Organization (GOSI)	Bahrain	Governmental Institution	1986	13.70	186,527,785	177,645,510

The Bank's holdings in other companies (Quoted / unquoted in / out Kingdom of Bahrain) (10% and above):

Name/Entity	Nationality/ Headquarters	Legal status	Ownership date	%	Number of shares	
					31 Dec 2020	31 Dec 2019
CrediMax	Bahrain	BSC (c)	1999	100.00	10,000,000	10,000,000
Invita	Bahrain	BSC (c)	2006	100.00	1,000,000	1,000,000
Global Payment Services ⁽¹⁾	Bahrain	WLL	2005	70.00	12,728	10,000
The Benefit Company	Bahrain	BSC (c)	1997	22.00	6,843	6,843
Naseej Company	Bahrain	BSC	2009	15.15	130,909,096	130,909,096
Alosra Bank	Bahrain	BSC	2009	10.00	2,000,000	2,000,000
Diyaar Al Harameen Al Ola Limited	Cayman Islands	WLL	2011	35.00	16,450,000	16,450,000
BBK Geojit Securities KSC	Kuwait	KSC	2012	40.00	2,000,000	2,000,000
Invita – Kuwait ⁽²⁾	Kuwait	KSC(c)	2014	60.00	600,000	600,000
Aegila Capital Management Limited	United Kingdom	LTD	2015	50.00	2,800,000	2,500,000
Bahrain Liquidity Fund	Bahrain	LTD	2016	24.27	9,046	9,046
Magnum Partners Holding Limited	United States of America	LTD	2018	49.96	6,958,001	6,958,001
Evoque Holdings Jersey Limited	United States of America	LTD	2018	24.99	6,082,500	6,082,500
LSE Jersey Holdings Limited Partnership	United States of America	LTD	2019	45.00	1	1
Invita Claims Management Company ⁽²⁾	Bahrain	BSC (c)	2017	70.00	350,000	350,000

(1) Shareholding through CrediMax.

(2) Shareholding through Invita

BBK offices and overseas branches

For contact details of our local and international offices and branches, please visit our website www.bbkonline.com. The Bank is headquartered in Bahrain and also operates in Dubai, Turkey, Kuwait and India.